Nancy McIntire was appointed the first woman dean at Williams in 1970, in student services and in admissions for two years before becoming fulltime Associate Dean of the College. Her responsibilities focused on the interests and needs of the first cohorts of undergraduate women as well as academic advising and managing outside fellowship opportunities for all students. As one of the few women in senior academic or administrative positions, she took on a number of other roles: informally mentored incoming women students, informally advising women faculty and staff, and overall facilitating conversations and joint efforts among all women on campus.

In 1983 she became Assistant to the President for Affirmative Action and Government Relations, which refocused her energies from undergraduates to faculty and staff. She worked closely with the Dean of the Faculty and the Provost as well as the Vice President for Administration on hiring and employment opportunities, grievance procedures, and areas related to an integrated campus culture which included child care and spouse employment opportunities. Other duties assigned by the President included staffing several campus committees including those dealing with issues of diversity, with honorary degrees, and the President’s Administrative Group. She retired from Williams in 2006.

Image courtesy of Nancy McIntire